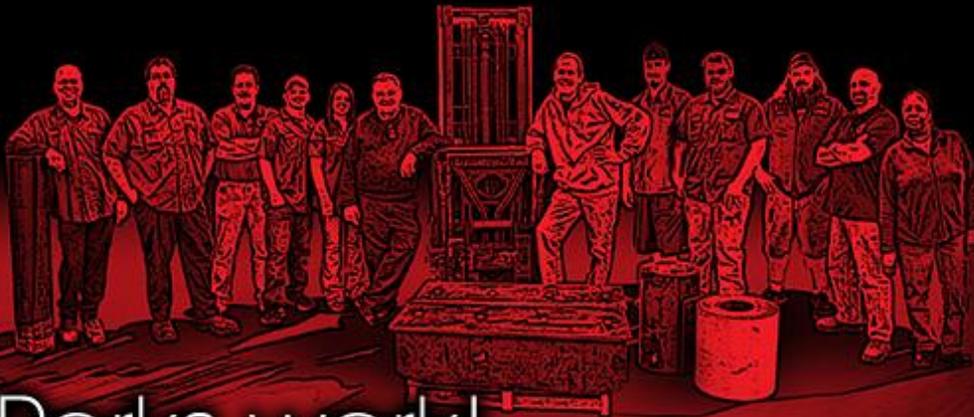


RK Rubber Newsletter

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RK RUBBER
CUSTOM PARTS FABRICATOR



Perks werk!

We're productive. We work hard and play harder. Point is we know what it takes to get the job done.

That is what RK RUBBER has been doing for nearly 120 years. During that time, we have had the privilege of employing some of the finest tradesmen in the industry.

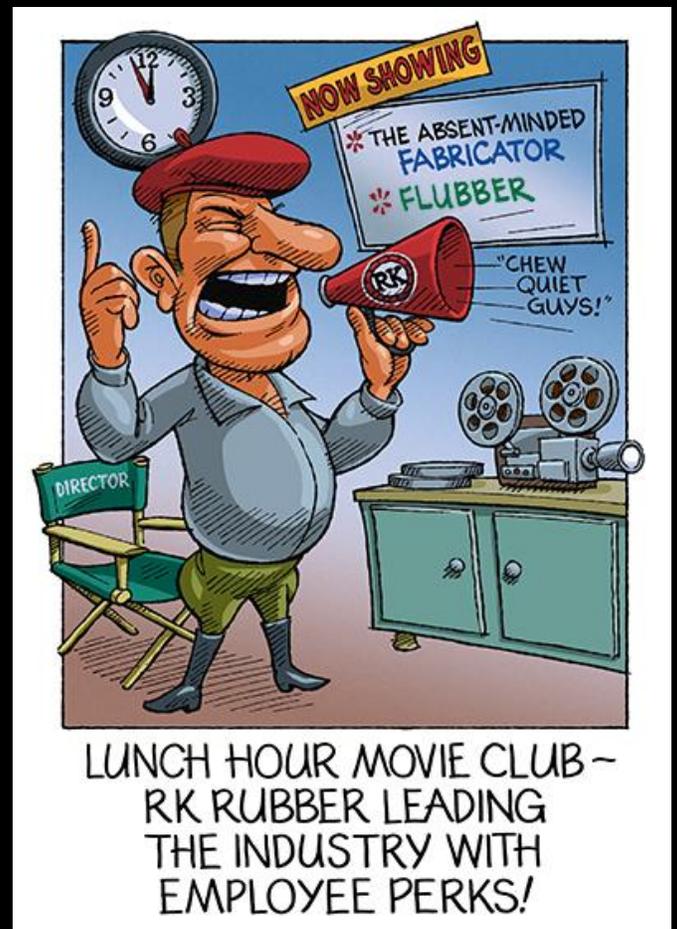
And over those years we have learned a thing or two about the covenant between worker and management.

A competitive wage, social environment, benefits, perks, appreciation and respect are all part of keeping quality people motivated and productive.



Dell Gutknecht
General Manager

Free coffee, all you want!



Here are a few companies that provide perks and benefits that go beyond the basics, with life coaching services, milk delivery, free amusement park passes and more. Check out the full results,

according to Benefits Review on Glassdoor, shared by employees:

- [Netflix](#) offers one paid year of maternity and paternity leave to new parents. They also allow parents to return part-time or full-time and take time off as needed throughout the year.
- [REI](#) encourages its employees to get outside by offering two paid days off, called "Yay Days," a year to enjoy their favorite outside activity.
- [World Wildlife Fund](#) employees take Friday off every other week, also known as "Panda Fridays" at the nonprofit.
- [Pinterest](#) provides a unique take on the parental leave policy by providing four paid months off, plus an additional month of part-time hours, as well as two counseling sessions to create a plan to re-enter the workplace.
- [Burton](#) employees receive season ski passes and "snow days" to hit the slopes after a big snowfall.
- [Walt Disney Company](#) wants its employees to enjoy the "Happiest Place on Earth" as much as their visitors by offering free admission to its parks for employees, plus their friends and family, as well as discounts on hotels and merchandise.
- [Zillow](#) pays for employees who are traveling to ship their breast milk.
- [Google](#) provides the surviving spouse or partner of a deceased employee 50% of their salary for the next ten years.



Speaking of productive, rubber sleeves are our #1 fabricated product.



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