



Gaskets • Sleeves • Vulcanizing • Conveyor Belts • Fabrication • Die Cutting • Sea

Nothing difficult is ever easy. Plan for the unexpected. Patience is a virtue. Keep moving forward. That was just a small sampling of

the mantra playing inside my head over the last few weeks. It was loud in there. But that's me.

The other thing that was loud was the hustle and bustle of my crew busting hump to get our new facility up and running.

I knew they all work hard but what was accomplished to make this move a success was another level! To my family, my employees, an

To my family, my employees, and my valued customers goes my sincere appreciation. We have a brand-new location now... time to take this 125+ year-old company and start making more history.

Dell Gutknecht

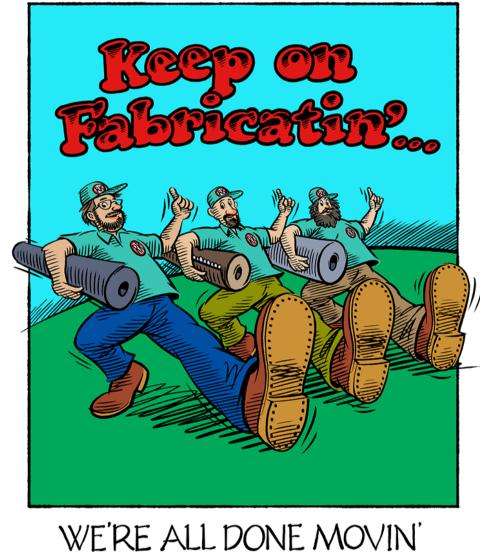
General Manager



NIBA CONVENTION - Sept. 9-12



TIME TO CRANK!



What a colossal effort!

AND BACK TO GROOVIN!









